



County of Los Angeles  
**CHIEF EXECUTIVE OFFICE**

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August 16, 2011

**ADOPTED**

BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES

#14 AUGUST 16, 2011

*Sachi A. Hamai*  
SACHI A. HAMAI  
EXECUTIVE OFFICER

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, CA 90012

Dear Supervisors:

**APPOINTMENT AND SALARY FOR  
ACTING DIRECTOR OF PUBLIC SOCIAL SERVICES  
(ALL SUPERVISORIAL DISTRICTS)  
(3 VOTES)**

**SUBJECT**

Recommendation to appoint and set the salary of Sheryl L. Spiller to serve as Acting Director of Public Social Services.

**IT IS RECOMMENDED THAT YOUR BOARD:**

1. Approve the appointment of Sheryl L. Spiller to serve as Acting Director of Public Social Services effective August 22, 2011, and until such time that Philip Browning, current Director of Public Social Services, completes his assignment as Interim Director of Children and Family Services.
2. Approve a salary adjustment for Sheryl L. Spiller to \$199,356, which represents a 5.5 percent increase above her current annual salary, with her appointment and throughout the period she serves as Acting Director.

**PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

The purpose of the recommended actions is to appoint Sheryl L. Spiller as the Acting Director of Public Social Services to ensure the duties and responsibilities of this critical position are carried out without interruption.

*"To Enrich Lives Through Effective And Caring Service"*

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The recommended actions also include approval of a salary adjustment for Sheryl L. Spiller to \$199,356 annually, effective August 22, 2011, and throughout the period she serves as Acting Director of Public Social Services.

#### Implementation of Strategic Plan Goals

Approval of this recommendation will further the County of Los Angeles Strategic Plan Goal of Operational Effectiveness to enhance the quality and productivity of the County workforce.

#### **FISCAL IMPACT/FINANCING**

The cost of the recommended actions will be absorbed by the Department of Public Social Services. The recommended salary reflects a 5.5 percent increase for Sheryl L. Spiller while she is performing the duties of Acting Director of Public Social Services.

#### **FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

The recommended salary adjustment will provide appropriate compensation to Sheryl L. Spiller for the time period that she serves as Acting Director of Public Social Services. The adjustment is in conformance with the County of Los Angeles Strategic Plan Goal of Operational Effectiveness to enhance the quality and productivity of the County workforce.

#### **IMPACT ON CURRENT SERVICES**

Implementation of these recommendations will provide leadership for the Department of Public Social Services.

Respectfully submitted,



WILLIAM T FUJIOKA  
Chief Executive Officer

WTF:

c: County Counsel  
Executive Office, Board of Supervisors  
Auditor-Controller  
Human Resources